

# Global Vision & Local Practice

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# Our Vision

Our global vision is one of  
**diversity, equity, inclusion, and  
sustainability.**

# Our Research

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## 01 Diversity

Including people from a range of different social and ethnic backgrounds, gender or sexual orientation.

## 02 Equity

Fair and impartial treatment of employees

## 03 Inclusion

Equal access to opportunities and resources for employees

## 04 Environmental Impact

Direct effect of business on the environment.

## 05 Local Contribution

Business's contribution to the local community.

## 06 Future Goals

Where does the business aim to be as they continue to grow.

# Our Questions

- ❖ What are your company's core values?
- ❖ How important is diversity to you?
- ❖ What is your gender employment ratio?
- ❖ Do you have any anti-discrimination policies in place?
- ❖ Does the company have any policies that give back to the community?
- ❖ What role does sustainability play in the company's overall strategic plan?

# Our Partners

## Maktus

- » “Being unique here at Maktus, we said screw this — let’s not completely fill our store with other people’s stock and so we set to work on designing our own product lines while ensuring we had fun along the way.”

## Thomas Street Pharmacy

- » "The Thomas Street Pharmacy is a local, community minded pharmacy. We're Irish owned. Every euro spent in the pharmacy gets recycled four times in the Irish economy."

## The Kind

- » “The Kind curates beautifully designed, sustainable and ethically made goods that are both kind to you and kind to the planet. Each purchase directly supports small independent businesses and makers who share the same vision for a better future.”

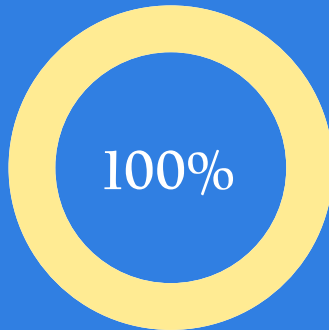
## Norton’s Fruit and Veg

- » "My partner and I are committed to providing fresh fruit and vegetables to our local community. We strive to source locally and give back to our community as often as possible."

# Our Data

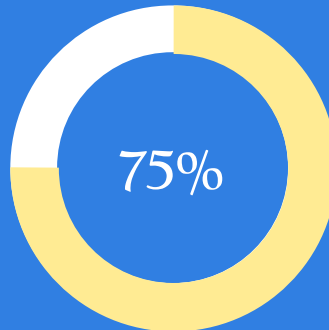
## Diversity

Percentage of business's following a diverse range of employees



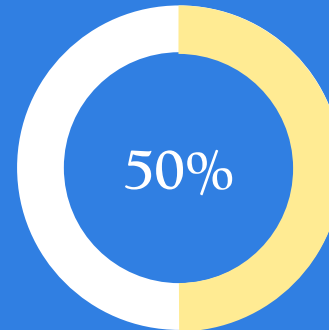
## Sustainability

Percentage of businesses following sustainability



## Giving Back

How many of our businesses give back to the local community



# Now

All four of our businesses care about creating an inclusive work environment. Sustainability is slowly making its way toward every business practice.

# Future

Each business is slowly evolving with the changing world to be as sustainable, diverse, and inclusive as possible. While some businesses may take longer to be an exact model of the ideal for our community.



# Thank You

»We would like to extend a special thanks to our FDE team: Sean W, Sean O, Nicolas, Victoria and Shane. As well as the Dublin FIE team, and of course our businesses: Maktus, Thekind, Thomas Street Pharmacy, and Norton's Fruit and Veg.

# Our Team



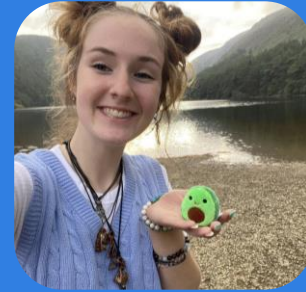
Eric



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