



FIE EVENTS – CODE OF CONDUCT

At FIE, we are committed to fostering a respectful, inclusive, and welcoming environment at all events. We expect all participants to uphold the highest standards of professionalism and mutual respect at all times. To help us create a safe and enjoyable experience for all, we request that all attendees adhere to the following guidelines during FIE –organised activities (both in person and online).

1. Respectful Behaviour

FIE expects all attendees to:

- Treat all event participants with courtesy, kindness, and respect.
- Respect individual boundaries and differing perspectives while engaging in professional, constructive dialogue.
- Comply with venue policies, safety instructions, and FIE guidelines

Harassment, discrimination, or disruptive behaviour will not be tolerated. Participants asked to stop any unwelcome behaviour are expected to comply immediately. Below are some of the examples of unaccepted behaviour: offensive comments or jokes related to protected characteristics, verbal abuse or intimidation, unwanted physical contact or sexual attention.

FIE reserves the right to take any action necessary to maintain a safe and respectful environment. This may include removing an individual from the event without a refund (if applicable), restricting future participation in FIE activities or referring serious incidents to the appropriate authorities.

2. Good Practises

- Please arrive on time and respect the scheduled start and end times of the event.
- You may be asked to wear a name badge or sign in upon arrival.
- If alcohol is served, please drink responsibly. No alcohol will be served to guests under the age of 18.
- Report any damage to a FIE staff member.

3. Reporting a Concern

- If you experience or witness any behaviour that violates this Code of Conduct or makes you feel unsafe, please speak to FIE staff member as soon as possible, either in person or by emailing admin@fie.org.uk